Easy Read Edition

ASAN Equity Plan

Part 3: Share our work with the community!
Share our work with the community!

Update our community

ASAN tells people about our work.

We will talk about our racial justice work.

At least once a year, we will give a big update about all of our work on racial justice.

We will also give smaller updates during the year.
ASAN says a lot of things.

We post these things online.
These are things like:

- Newsletters,
- Statements that tell people what we think on a certain topic,
- Blog posts,
- Videos.
We work to make sure that we say things about our racial justice work.

We will keep doing this work.

We will keep updating our community on our work.

ASAN will talk about the ways racial justice is part of our policy work.

We will talk about racial justice in accessible ways.
We will make videos and toolkits about racial justice.

We will talk about work that people outside ASAN don’t see.

This includes work that happens in coalitions.

**Coalitions** are groups of organizations who work together.

ASAN is part of many coalitions.
We will talk more about the work we do in coalitions.

We will talk in coalitions about the racial justice work we do.

The communications team will share materials about how racial justice is part of disability rights.

We will share materials made by other people or groups.
We will also create and share accessible resources.

Disabled advocates of color do a lot of important work.

We want to tell other people about this work.

We want to share the work of disabled advocates of color.

We want to support their work.
We want to talk with the community more about racial justice.
ASAN puts on different events.

Some of these events are:

- ACI.
- Our annual gala.
- Trainings and briefings on different topics.
We will use these events to talk about the work of disabled advocates of color.

Some of our events have panels.

A panel is when people who know a lot about a topic talk about that topic together.

We will invite many disabled advocates of color to join our panels.
The policy team will hold different online events people can go to.

These events will include webinars and live chats.

These events will talk about issues the policy team is working on.

These events will include the experiences of autistic people of color.
The policy team will make sure there is time at each event for questions or feedback.