Easy Read Edition

ASAN Equity Plan

Part 7: Bringing all staff into the equity and anti-racism process
Bringing all staff into the equity and anti-racism process

Staff of color should not be the only people doing equity and anti-racism work.

All staff should care about equity and anti-racism work.

All staff should be doing equity and anti-racism work.

It is important to know who is doing the work.
We can learn who is doing the work by looking at:

- Who goes to meetings about our equity plan.
- Who does work that helps with equity and anti-racism.
- Who listens to feedback about equity and anti-racism.
ASAN will help all staff learn more about anti-racism.

ASAN will help all staff learn more about being equitable.

Some ways ASAN can help staff learn are:

• Giving staff time to learn.

• Buying resources for staff to learn.
Staff will look for new ways to learn from each other.

All staff have different skills.

Some staff know a lot about topics that are hard to understand.

We can work together to understand more about hard to understand topics.