



*Easy Read Edition*

# **ASAN Equity Plan**

**Part 9: Making racial justice part  
of all policy work**



# Making racial justice part of all policy work



We can use racial justice to understand many topics.



We will look for new ways to understand problems using racial justice.

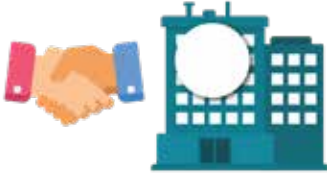


We can use racial justice to understand the work we do.



We can use racial justice to change how we think about:

- Working with other groups.



- Working on advocacy.



- Talking about our work.



We can work with groups who focus on racial justice.



Working with other groups helps us do better racial justice work.

Our policy team will work with people in the Congressional Black Caucus.



The Congressional Black Caucus is a group of most of the Black people in Congress.



We will meet with the offices of people in the Congressional Black Caucus every 2 months.



There are many committees in Congress.





We will meet people on committees who care about racial justice and the topics we are working on.



We can include racial justice in work about:



- Home and Community-Based Service (HCBS).



- Social Security.



- Everything else we do.



So we will talk about racial justice when we meet with Congressional offices on these topics.



We will also talk about racial justice when we work in coalitions.

Some coalitions we can meet with are:



- The Consortium for Citizens with Disabilities (CCD).

- The Leadership Conference on Civil and Human Rights coalition (LCCHR).



ASAN makes many resources.



We want all our resources to include racial justice.

