

### Easy Read Edition

## What Is Structural Racism?

Part 0: How to use this toolkit

# Words to Know in Part 0



#### discrimination

Discrimination is treating someone unfairly because of who they are.

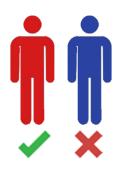
### How to use this toolkit



This toolkit is about racism.



Racism is one type of **discrimination**.



Discrimination is treating someone unfairly because of who they are.



There are other kinds of discrimination.



One example of discrimination is ableism.



Ableism is discrimination against people with disabilities.



See our toolkit <u>Fighting for Fairness</u> for more information about discrimination.

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Talking about racism can be stressful.



It is okay if you need to take breaks.



It can be especially stressful for people of color, who have faced racism.



It is okay to put the toolkit down and go do something else for a while.



This toolkit talks about racism in a lot of detail.



It is okay if you can't read the whole thing all at once.



Please take care of yourself while reading this toolkit.

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