

Easy Read Edition

What Is Structural Racism?

Part 6: Structural Racism is still with us

Words to Know in Part 6

citizen



A citizen is someone who has certain rights in the country they live in.



discrimination

Discrimination is treating someone unfairly because of who they are.



people of color

People of color are people who are not white, or who belong to more than one race.

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race



Race is one way that society groups people. There are different races people can belong to. Each person can be part of one race or multiple races.

Some examples are:

- Black
- White
- Asian
- Latinx



racism

Racism is when people discriminate against others because of their race.



segregation

Segregation is when laws or rules keep different groups of people apart.



structural racism

Structural racism is racism that is built into systems.

Structural Racism is Still With Us



A lot of the examples we gave happened in the past.



A lot of people fought against racism in America.



Most of the people fighting racism were people of color.



People marched, and organized boycotts, and refused to follow racist laws.



A lot of people fighting racism were arrested and violently attacked by police.



A lot of people fighting racism were threatened and attacked by people who wanted to keep white supremacy.



A lot of people fighting racism were even killed.



After a long time, people changed the laws.



There are new laws now.



There are new ways people should do things.



Segregation isn't legal anymore.



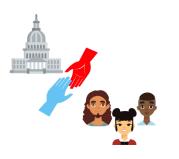
It's illegal to make rules to keep people of color from buying homes.



It's illegal for jobs to discriminate against people of color.



It's illegal to ban people of color from coming to the US.

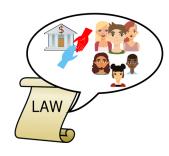


The government isn't supposed to leave out people of color when it helps people.

For example:



A new law said banks couldn't use racist rules to help people buy homes.



Banks had to help both white people and people of color buy homes.



Another example is the Voting Rights Act.



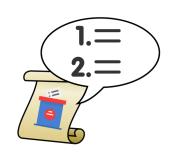
The Voting Rights Act passed in 1965.



Before 1965, many people of color could not vote.



This is structural racism.



The Voting Rights Act made a lot of new rules to make sure people of color could vote.



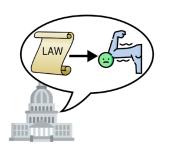
Many people of color fought for these changes.



Now, many more people of color can vote.



But these new laws didn't mean everything was equal.



Sometimes, a new law bans discrimination, but then the government makes that law weaker.



Structural racism still exists.



Sometimes judges and lawmakers think the problem went away.



They decide the law doesn't need to be as strong anymore.



There are a few reasons why.



They might even decide that nobody needs the law anymore.



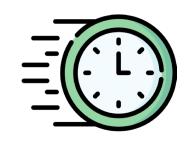
For example, the Supreme Court decided that people didn't need parts of the Voting Rights Act anymore.



And that is what happened.



They decided that some of the rules of the Voting Rights Act should go away.



A lot of places did this right away.



This meant that places could make it harder for people of color to vote.



We still need the Voting Rights Act, because racism never went away.



Sometimes, laws ban discrimination.



But a lot of white people didn't want to sell or rent homes to people of color.



But structural racism continues anyway.



So they broke the law and discriminated anyway.



Sometimes, people refuse to follow the law.



A lot of banks still didn't want to lend to people of color, even though it is illegal.



For example, a new law said it was illegal to discriminate in housing.



So they kept doing it.

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Here is how:



When this happens, the government is supposed to stop them.



Sometimes the people who are supposed to stop them don't have enough money.



The government is supposed to punish people who break these laws.



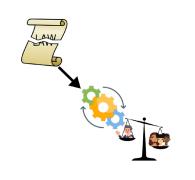
Sometimes they think it is too hard to prove someone broke the law.



But sometimes it doesn't.



Sometimes the people in charge of the government don't want to stop these things at all.



If the new law isn't followed, then structural racism keeps happening.



Sometimes people are allowed to discriminate if they don't say they are discriminating.



They were countries where mostly people of color lived.





President Trump banned people from certain countries from coming to the US.



The new order does not say that people from these countries are banned because they are Muslim.



These countries were places where mostly Muslim people lived.



So President Trump was allowed to discriminate.

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Here is another example:



The law says everyone has a right to serve on a jury.



But a lot of times lawyers did not want to let people of color on juries.



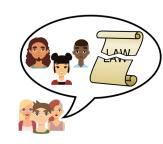
A jury is the part of the court that decides if someone broke the law and how much they should be punished.



Some lawyers think that it is easier to have only white juries.



Every citizen can be asked to be part of a jury.



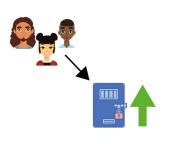
White people are more likely to say that people of color broke the law.



After people are called for jury duty, the lawyers in a case get to pick who will be on the jury for that case.



White people are also more likely to say that white people accused of racism did not break the law.



This is one reason why more people of color get sent to prison.



But lawyers could use any other reason.



This is unfair.



So instead, lawyers use things like how people dress or talk, or what neighborhood they are from.



It is racist.



Sometimes they even use how people answer questions about whether racism exists or how they feel about it.



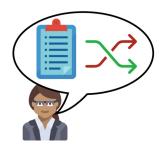
The law says lawyers could not do this.



These are all ways to keep people out of juries because of their race.



The law said lawyers could not keep people out of juries because of their race.



But they are allowed because the lawyers pretended to have a different reason.



This is still racist.



We will talk more in the next section about how systems try to hide discrimination like this.